

## Strengths and Improvement Areas

💭 Environment	Weight 🛛 🖕 🌑		
Strengths			
Policies			
Strengths			
Quantitative objectives set on energy consumption & GHGs			
Environmental policy on materials, chemicals & waste			
Environmental policy on energy consumption & GHGs			
Comprehensive policy on a majority of environmental issues			
Actions			
Strengths			
Employee awareness/training program on energy conservation			
Results			
Strengths			
Environmental reporting on energy consumption & GHGs			
Standard reporting on environmental issues			
Improvement Areas			
Actions			
Priority Improvement Areas			
High Declares measures for hazardous materials, chemicals & waste management, but no supporting documentation available			
Results			
Priority Improvement Areas			
Medium Inconclusive documentation for reporting on materials, chemicals & waste			
Low No information on reporting on total gross Scope 1 GHG emissions			
ິດວັ ເດັກ Labor & Human Rights	Weight 🔹 🌢 🌑		

رل Labor & Human Rights	Weight 🛛 🕤 🔵
Strengths	
Policies	
Strengths	
Quantitative objectives set on diversity, equity & inclusion	
Labor & human rights policy on diversity, equity & inclusion	
Labor & human rights policy on career management & training	
Labor & human rights policy on employee health & safety	

Comprehensive	policy on a majority of labor or human rights issues				
Actions					
Strengths	Strengths				
Compensation 1	Compensation for extra or atypical working hours				
Awareness traii	ning regarding diversity, discrimination, and/or harassment				
Provision of protective equipment to impacted employees					
Employee healt	Employee health & safety risk assessment				
Regular assessi	Regular assessment of individual performance				
Improvement	Areas				
Policies					
Priority	Improvement Areas				
Medium	Inconclusive documentation for policies on working conditions				
Results					
Priority	Improvement Areas				
Medium	No conclusive reporting on labor and human rights issues				
Medium	Inconclusive documentation for reporting on employee health & safety				
Medium	Inconclusive documentation for reporting on working conditions				
Medium	Inconclusive documentation for reporting on career management & training				
Medium	Inconclusive documentation for reporting on diversity, equity & inclusion				

ත්රී Ethics	Weight 🔹 🍙 🌑
Strengths	
Policies	
Strengths	
Disciplinary sanctions to deal with policy violations	
Policy on information security	
Quantitative objectives set on some relevant issues	
Actions	
Strengths	
Awareness training performed to prevent corruption	
Improvement Areas	

Policies	
Priority	Improvement Areas
Medium	Inconclusive documentation for policies on corruption
Medium	Basic ethics policies: lacks details on specific issues
Actions	
Priority	Improvement Areas
High	Declares measures on information security issues, but no supporting documentation available

## 360° Watch Findings

28 Jun 2024			
Impact on Score Neutral → valid from 15 Jul 2024 to 28 Jul 2029			
No records found for this company on Compliance Database			
😥 Environment	Rights জুঁড় Ethics	🔗 Sustainable Procurement	

## Specific comments

No records found in third party risk and compliance database.
There is a lack of reporting on KPIs regarding labor & human rights issues.
Since the last assessment, the overall score has increased thanks to the implementation of additional policies.
Since the last assessment, the overall score has increased thanks to the publication of additional sustainability reporting.
Although the company has formalized policies regarding environmental issues, there is a lack of information on associated measures.

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